

N-21/87/2025-NeGD
National e-Governance Division
Digital India Corporation
Electronics Niketan, 6, CGO Complex Lodhi Road,
New Delhi – 110003
Website: www.negd.gov.in / www.dic.gov.in

Web Advertisement
04.05.2026

The National e-Governance Division (NeGD) is an independent business division under the Digital India Corporation, Ministry of Electronics and Information Technology. NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of e-Governance projects and initiatives undertaken by various Ministries/ Departments, both at the Central and State levels.

NeGD has been spearheading several innovative initiatives under the aegis of the Digital India Programme. Those have been developed keeping the vision areas of Digital India at the core- providing digital infrastructure as a core utility to every citizen, governance and services on demand and in particular, digital empowerment of the citizens of our country; some of these initiatives include DigiLocker, UMANG, Poshan Tracker, OpenForge Platform, API Setu, National Academic Depository, Academic Bank of Credits, Learning Management System.

It has myriad roles and responsibilities from supporting Central Line Ministries and State Government Departments on e-Governance projects, reviewing State Action Plans, offering support in technology management, strategy formulation & implementation of Emerging Technologies viz. AI, Blockchain, GIS etc., to facilitating digital diplomacy with focus on Indian startups and products

NeGD has been a leader in implementation and execution of a gamut of pilot/ infrastructure/ technical/ special projects and support components to framing core policies, project appraisals, R&D, and guiding /conducting assessments, undertaking activities for building capacities of both Government officials and] other stakeholders, and creating mass awareness about schemes and services under the Digital India Programme.

NeGD is currently inviting applications for the following positions purely on Contract basis initially for a period of 3 year which is further extendable as per the requirement of the project.

S. No	Position	Vacancy	Experience	Budget
1	Technical Programme Manager (TPM)	01	12-15 yrs	Maximum Rs. 46,43,027/- per Year
2	Data Platform Lead	01	10-14 yrs	Maximum ₹39,67,678/yr
3	Cloud, Platform & SRE Lead	01	10-14 yrs	Maximum ₹39,67,678/yr
4	Security & GRC Lead	01	10-14 yrs	Maximum ₹39,67,678/yr
5	UI/UX Lead	01	8-12 yrs	Maximum ₹32,81,580/yr
6	Business Analyst	01	3-5 yrs	Maximum ₹28,61,649/yr
7	Tech Lead / Staff Engineer	01	8-12 yrs	Maximum ₹38,23,200/yr
8	Senior Product Manager	01	10-12 yrs	Maximum ₹39,67,678/yr
9	Procurement & Contracts Manager	01	7-9 yrs	Maximum ₹33,76,746/yr

* The maximum age limit shall be 55 years on the closing date of receipt of application.

** The place of posting shall be in New Delhi but transferable to project locations of NeGD as per existing policy of NeGD/DIC.

Screening of applications will be based on qualifications, age, and relevant experience. NeGD reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. Only shortlisted candidates shall be invited for interviews. NeGD reserves the right to not to select any of the candidates without assigning any reason thereof.

The details can be downloaded from the official website of DIC and NeGD, viz. www.dic.gov.in, www.negd.gov.in.

Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>

Last date for submission of applications will be: 18.05.2026

1. Technical Programme Manager (TPM)

Experience: 12–15 years

Budget: Maximum ₹46,43,027/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH is governed by 23 active vendor contracts across 16 suppliers being consolidated into 4 structured MSP contracts by March 2027. The TPM owns the integrated master delivery plan, all cross-vendor governance, and the single source of programme truth for MSDE leadership.

Key Responsibilities

- Own and maintain the integrated master delivery plan across application, data, platform, security, support, and analytics workstreams
- Chair bi-weekly cross-vendor governance reviews; manage risk register, RAID log, decision log, and executive reporting cadence
- Translate strategic priorities into delivery sequencing, dependency management, and escalation actions
- Track execution against SLA adherence, release velocity, integration health, ticket resolution, and ETL freshness metrics
- Coordinate transition planning for expiring contracts, procurement dependencies, and the NSDC-to-NEGD handover milestones
- Act as the primary escalation point for delivery matters from vendors and internal PMU functions
- Maintain a single version of programme status for the Programme Director and ministry leadership
- Co-own the RFP design and procurement process with the Procurement & Contracts Manager

What We Are Looking For

- Proven experience managing complex multi-vendor technology programmes, preferably with regulated or public-facing services
- Has managed a 50+ person cross-vendor delivery programme at a product company, large SI, or govtech programme
- Understands enough technology to identify problems in vendor plans without being a hands-on coder
- Disciplined governance rhythms and strong documentation and reporting discipline
- Comfort with technical and operational metrics, RAID management, milestone governance, and executive briefing

Good to Have

- Experience in government IT, digital public infrastructure, or large enterprise transformation programmes
- Familiarity with GeM procurement processes and the Indian government IT contracting landscape

2. Data Platform Lead

Experience: 10–14 years

Budget: Maximum ₹39,67,678/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH draws data from 14 source systems, runs 32 dashboards, and supports analytics for ministry-level reporting, operational oversight, and AI/ML inputs. Its current data environment has inconsistent pipeline quality, weak KPI standardisation, and no unified data governance framework. The Data Platform Lead will own the data architecture and governance that makes the platform's analytics trustworthy.

Key Responsibilities

- Define the target data architecture covering ingestion, data lake layers (landing/staging/curated), orchestration, processing, modelling, and governed BI access
- Set standards for data quality, schema management, lineage, KPI standardisation, reconciliation, and certification of datasets
- Govern vendor-delivered ETL and analytics work across tools including Informatica, Airflow, Spark, S3, Kafka, and Power BI-related pipelines
- Drive master data management and common entity definitions across scheme, partner, learner, training, certification, and placement datasets
- Own data classification and privacy-aligned handling in partnership with the Security & GRC Lead (DPDP compliance)
- Define data freshness SLAs, batch monitoring standards, and failure escalation paths
- Enable robust state-level and programme dashboards for operations, outcomes, and leadership reporting

What We Are Looking For

- Strong experience owning enterprise data platforms, data lakes, ETL/ELT pipelines, and BI governance at scale
- Equivalent to a senior data platform leader from a large-scale product company
- Hands-on familiarity with modern data tooling — Airflow, Spark, S3, Power BI, or comparable stack
- Experience defining KPI standards, lineage, governance, and data quality frameworks in heterogeneous environments

Good to Have

- Experience with DPDP-aligned data classification or regulated data environments
- Familiarity with Informatica, PostgreSQL, Elasticsearch, and national-scale analytics systems
- Experience in cross-organisation data harmonisation, particularly in public-sector or multi-scheme contexts.

3. Cloud, Platform & SRE Lead

Experience: 10–14 years

Budget: Maximum ₹39,67,678/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH runs on AWS across ROSA/OpenShift, ECS/EKS, PostgreSQL, MongoDB, Redis, Elasticsearch, and Kafka, with cloud spend of ₹30+ Cr in FY25. It currently has no multi-region DR plan, inconsistent environments across Dev/UAT/Prod, WAF in monitoring-only mode, and idle resources taking 45–60 days to remediate. The Cloud, Platform & SRE Lead will bring engineering discipline to infrastructure governance, reliability, and cost.

Key Responsibilities

- Define the target cloud and platform architecture across AWS accounts, container platforms, networking, shared services, observability, and deployment standards
- Own SRE governance: SLIs/SLOs, error budgets, incident review standards, reliability gates, capacity planning, and service classification
- Drive remediation of assessed gaps — no multi-region DR, environment version inconsistency, manual deployments, weak WAF enforcement, idle assets, absent retention policies
- Lead FinOps governance: tagging standards, rightsizing decisions, idle asset elimination, monthly cost reviews, and application tiering
- Define backup retention, resilience standards, failover/failback testing, and RTO/RPO expectations across all workloads
- Set standards for observability, logging, metrics, tracing, alerting, and post-incident review
- Govern infra/platform vendors and validate production readiness for new workloads, integrations, and releases
- Partner with QA and Security to embed SAST/DAST, patching, and operational controls in the engineering lifecycle

What We Are Looking For

- Deep expertise in AWS architecture, Kubernetes, Terraform, and observability stacks (Prometheus, Grafana, ELK/OpenSearch) at scale
- Practical SRE experience defining service reliability models, incident frameworks, and capacity planning disciplines
- Experience with DR design, backup policy, patch governance, WAF/security control integration, and cloud cost management
- This is NOT a pure DevOps role — must have architectural ownership and governance experience, not just operational execution

Good to Have

- Familiarity with ROSA/OpenShift, ECS/EKS, Dynatrace or CloudWatch at scale, and enterprise FinOps practices
- GovCloud migration experience (MeitY empanelled cloud providers)
- Experience in programmes running regulated data workloads at national scale

4. **Security & GRC Lead**

Experience: 10–14 years

Budget: ₹39,67,678/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH handles Aadhaar-linked identity, financial disbursements, learner PII, and certification data across national schemes. As of January 2026, it has zero CISO coverage, no GRC framework, and several procured security tools (Varonis, Cymulate, OPSWAT) that are not yet deployed. This is one of the most urgent hires in the PMU.

Key Responsibilities

- Establish the platform security governance framework, cyber risk register, policy baseline, and security architecture review process
- Own privacy and compliance leadership for DPDP Act controls — acting as the Data Protection Officer-equivalent function
- Lead rollout governance for procured-but-undeployed tools: Varonis (DSPM), Cymulate (BAS), and OPSWAT (DAP/CIP)
- Govern VAPT, application security testing, vulnerability management, and remediation tracking across all vendors
- Drive zero-trust, access control, data classification, and secure third-party access frameworks
- Coordinate with CERT-In, auditors, ministries, and vendors on incidents, compliance, and assurance
- Define security architecture sign-off requirements for integrations, APIs, identity flows, cloud controls, and new services
- Activate WAF from monitoring-only to enforcement mode; drive closure of all AS-IS security gaps

What We Are Looking For

- Strong experience in security architecture, governance, risk, and compliance for environments handling sensitive PII at scale — payments, health data, or govtech
- This is NOT a policy-only role — must have hands-on security architecture experience
- Knowledge of DPDP Act obligations (Rules notified January 2025), CERT-In guidelines, and zero-trust principles
- Ability to lead governance without needing to be the SOC operator or penetration tester

Good to Have

- CISSP, CISM, or equivalent certification
- ISO 27001 implementation experience in a complex, multi-vendor environment
- Prior experience in public-sector or regulated programmes with Aadhaar, financial, or national-scale PII exposure

5. UI/UX Lead

Experience: 8–12 years

Budget: Maximum ₹32,81,580/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH serves learners across India in multiple languages on mobile-first devices. Its current experience is fragmented — no unified design system, poor wayfinding, weak search and discovery, limited accessibility compliance, and inconsistent UI patterns across schemes. The UI/UX Lead will own experience design governance, design system maturity, and the accessibility standard for the entire platform.

Key Responsibilities

- Define and govern Design System 2.0 across web and mobile, including components, patterns, typography, spacing, states, and design tokens
- Drive platform-wide UX improvements covering clutter reduction, navigation clarity, journey simplification, search/discovery, and scheme-level consistency
- Set accessibility standards aligned to WCAG 2.2 AA, multilingual usability, inclusive design, and the needs of Bharat users on low-bandwidth devices
- Own UX review and sign-off for all major new screens, flows, and redesigns before release
- Partner with product on information architecture, onboarding simplification, certificate delivery UX, and discovery journeys across learning, jobs, and support
- Introduce UX analytics and feedback loops into product decision-making
- Govern vendor design quality; ensure design is treated as a system, not a collection of one-off screens

What We Are Looking For

- Strong UX leadership experience across design systems, accessibility, mobile and web platforms, and multi-team environments
- Ability to work at both systems level and journey level — navigation, search, content, and behavioural design
- Experience governing design quality across multiple vendor or implementation teams
- Solid understanding of usability research, analytics, information architecture, and inclusive design

Good to Have

- Experience with digital public services, learning platforms, employment marketplaces, or high-scale consumer products in India
- Experience with UX analytics tools, experimentation, and data-informed design iteration
- Exposure to multilingual UI/UX and design for Tier 2/3 city or rural digital users

6. **Business Analyst**

Experience: 3–5 years

CTC: ₹28,61,649/yr each (GST-incl.)

Location: New Delhi (on-site)

About the Role

Three Business Analysts provide PMO and analytical support to the PMU, handling programme tracking, documentation, meeting governance, and reporting. These are execution-focused roles supporting the TPM, Senior Product Manager, and Delivery Manager.

Key Responsibilities

- Maintain RAID logs, action trackers, decision registers, and programme dashboards
- Prepare materials for governance reviews, steering committees, and MSDE reporting
- Support vendor management activities — tracking deliverables, SLAs, and payment milestones
- Draft meeting minutes, action items, and follow-up communications
- Support BRD preparation, requirement documentation, and change request tracking
- Conduct data analysis and produce structured reports as directed by PMU leadership
- Maintain Jira project boards and Confluence documentation spaces for the PMU

What We Are Looking For

- 3–5 years of experience in PMO, programme support, business analysis, or project coordination
- Advanced Excel/Sheets proficiency; Jira experience is essential
- Strong written communication and documentation discipline
- Organised, detail-oriented, and comfortable managing multiple concurrent tasks.

Good to Have

- Experience in government IT programmes, MSDE/NSDC ecosystem, or edtech/govtech environment
- Familiarity with data visualisation tools (Power BI, Tableau, or similar)

7. **Tech Lead / Staff Engineer**

Experience: 8–12 years

Budget: Maximum ₹38,23,200/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

The Tech Lead / Staff Engineer is the most senior hands-on engineer in the developer cell, providing technical direction, code quality oversight, and architectural integrity for all in-house builds.

Key Responsibilities

- Set and enforce coding standards, review practices, and architectural patterns across the developer cell
- Lead in-house development of prototypes, proof-of-concepts, and new feature builds as directed by the Head of Engineering
- Review vendor HLDs and LLDs for technical soundness before build commences
- Own CI/CD pipeline design and standards for in-house builds (GitHub Actions, ArgoCD, Helm)
- Provide cross-cutting architectural guidance across frontend, backend, data, and mobile teams
- Mentor mid-level engineers in the developer cell; conduct code reviews and technical retrospectives
- Ensure all in-house code meets NEGD security, performance, and documentation standards before handover to vendors

What We Are Looking For

- Full-stack or backend-heavy technical leader with hands-on production experience across the SIDH stack (Java Spring Boot, NestJS, React, AWS, Kubernetes)
- Strong understanding of microservices architecture, API design, and DevSecOps practices
- Experience leading small engineering teams in fast-paced, multi-stakeholder environments

Good to Have

- Experience in govtech or public digital infrastructure platforms
- Familiarity with ArgoCD, Helm, SonarQube, and OpenShift/ROSA

8. Senior Product Manager

Experience: 10–12 years

CTC: ₹39,67,678/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH serves learners, training partners, employers, assessors, and ministry officials across six national skilling schemes with a product backlog of 195+ pipeline items. The Senior Product Manager translates policy intent and user needs into a coherent, outcome-driven roadmap and is accountable for credible prioritisation.

Key Responsibilities

- Own product strategy, roadmap, and prioritisation across all scheme and shared-platform user journeys
- Define outcome measures — certification conversion, placement rates, job-matching effectiveness, registration conversion, support burden reduction
- Lead ministry and ecosystem discussions on priorities, trade-offs, scope, and sequencing
- Direct the two Product Managers; ensure backlog quality, acceptance criteria quality, and alignment to strategic outcomes
- Partner with the Head of Engineering on feasibility, architecture dependencies, and release planning
- Use analytics, ticket trends, behavioural insights, and operational pain points to drive product decisions
- Govern the 195+ pipeline backlog at portfolio level, not item level

What We Are Looking For

- Strong product leadership in a multi-stakeholder environment with complex workflows and competing priorities
- Experience defining roadmaps for platforms spanning onboarding, transactions, search and discovery, content, or marketplace-style user journeys
- Has managed a backlog of 100+ items across competing stakeholders and said no credibly
- Excellent stakeholder management and decision-framing skills; comfortable in ministry-facing settings

Good to Have

- Experience in edtech, govtech, skilling, employment marketplaces, or large public-service digital products
- Exposure to government scheme workflows, BRD processes, or ministry stakeholder management

9. Procurement & Contracts Manager

Experience: 7–9 years

Budget: Maximum ₹33,76,746/yr (GST-incl.)

Location: New Delhi (on-site)

About the Role

SIDH currently operates through 23 vendor contracts across 16 suppliers. NeGD must consolidate these into 4 structured MSP contracts by March 2027. The Procurement & Contracts Manager owns the full procurement lifecycle on GeM and all contract management obligations.

Key Responsibilities

- Manage the end-to-end procurement process for all SIDH contracts on GeM — from scope design through RFP drafting, publication, evaluation, and award
- Draft and vet all four MSP RFPs (App Dev & Maintenance; Cloud & Infra; Call Centre; Cybersecurity/GRC)
- Maintain the complete contract register for all 23 existing and new contracts — tracking obligations, renewal dates, SLAs, and payment milestones
- Support budget tracking, payment verification, and utilisation certificate (UC) submissions in coordination with the Finance & Compliance Manager
- Ensure all procurement activity is compliant with GFR 2017, CVC guidelines, and GeM policies
- Coordinate with Department of Expenditure and GeM SPV on administrative and procedural matters
- Flag contract compliance risks, renewal deadlines, and audit observations to the Programme Director

What We Are Looking For

- GeM/GFR procurement experience is non-negotiable — must have hands-on experience drafting RFPs and managing contracts on GeM
- Understanding of government financial rules, CVC guidelines, and procurement compliance obligations
- Financially literate; comfortable maintaining budget trackers and reviewing payment schedules
- Experience managing multi-vendor contracts in a technology programme

Good to Have

- Exposure to large-scale IT procurement in government (MeitY, MEITY-adjacent or line ministry experience preferred)
- Familiarity with legal review and Ministry of Law vetting processes for government contracts

General Conditions applicable to all applicants covered under this advertisement

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. NeGD reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
3. The positions are purely temporary in nature for the project of NeGD/DIC and the appointees shall not derive any right or claim for permanent appointment at NeGD/DIC or on any vacancies existing or that shall be advertised for recruitment by NeGD in future.
4. NeGD reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.
5. The designation of the selected candidates shall be mapped as per the existing designation policy of NeGD.
6. In case of a query, the following officer may be contacted:

HR Team

National e Governance Division, 4th Floor, Electronics Niketan, 6-
CGO, Complex Lodhi Road, New Delhi – 110003
Email: Negdhr@digitalindia.gov.in