

National e-Governance Division
Digital India Corporation
Ministry of Information Technology & Electronics
Electronics Niketan, 6, CGO Complex,
Lodhi Road, New Delhi – 110003
Website: www.negd.gov.in / www.dic.gov.in

Web Advertisement – 29.11.2025

The National e-Governance Division (NeGD) is an independent business division under the Digital India Corporation, Ministry of Electronics and Information Technology. NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of e-Governance projects and initiatives undertaken by various Ministries/ Departments, both at the Central and State levels.

NeGD has been spearheading several innovative initiatives under the aegis of the Digital India Programme. Those have been developed keeping the vision areas of Digital India at the core- providing digital infrastructure as a core utility to every citizen, governance and services on demand and in particular, digital empowerment of the citizens of our country; some of these initiatives include DigiLocker, UMANG, Poshan Tracker, OpenForge Platform, API Setu, National Academic Depository, Academic Bank of Credits, Learning Management System.

It has myriad roles and responsibilities from supporting Central Line Ministries and State Government Departments on eGovernance projects, reviewing State Action Plans, offering support in technology management, strategy formulation & implementation of Emerging Technologies viz. AI, Blockchain, GIS etc., to facilitating digital diplomacy with focus on Indian startups and products.

NeGD has been a leader in implementation and execution of a gamut of pilot/ infrastructure/ technical/ special projects and support components to framing core policies, project appraisals, R&D, and guiding /conducting assessments, undertaking activities for building capacities of both Government officials and] other stakeholders, and creating mass awareness about schemes and services under the Digital India Programme.

NeGD is currently inviting applications for the following positions purely on Contract basis initially for a period of 1 year which is further extendable as per the requirement of the project.

Sl No.	Position	Number of Vacancy
1.	Tech Lead	01

*The maximum age limit shall be 55 years on the closing date of receipt of app.

**The place of posting shall be in New Delhi but transferable to project locations of NeGD as per existing policy of NeGD/DIC.

***Screening of applications will be based on qualifications, age, and relevant experience. NeGD reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. Only shortlisted candidates shall be invited for interviews. NeGD reserves the right to not to select any of the candidates without assigning any reason thereof.

The details can be downloaded from the official website of DIC and NeGD, viz. www.dic.gov.in, www.negd.gov.in.

Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>

Last date for submission of applications will be 17th December 2025.

Job Title : **Tech Lead**
Location : **New Delhi**
Project : **myScheme**
Experience : **12+ years**
Budget : **As per market standards**

Objective:

We are looking for an experienced Tech Lead. The Tech Lead will be responsible for overseeing the technical aspects of software development projects, guiding development teams, ensuring the quality of code, and providing technical solutions to complex challenges. This role combines leadership, coding expertise, and the ability to make strategic decisions that align with business goals and technical requirements. The ideal candidate will not only drive engineering excellence but also champion innovation, GenAI adoption, developer tooling automation, and engineering best practices.

Key Responsibilities:

Technical Leadership & Mentorship:

- Lead and mentor a team of developers, fostering a collaborative and high-performance culture.
- Provide technical guidance to team members and ensure that best practices are followed throughout the software development lifecycle.
- Conduct regular code reviews and provide constructive feedback to ensure code quality and adherence to standards.
- Assist with the resolution of complex technical issues, helping the team navigate challenges and obstacles.
- Strong problem-solving and decision-making capabilities.
- Guide adoption of AI-enhanced developer productivity tools, including GenAI-based coding assistants, test automation, documentation generation.

Architecture & Design:

- Collaborate with Solution Architects, product managers, and other stakeholders to design scalable, secure, and efficient technical solutions.
- Take ownership of technical designs, ensuring they are aligned with business goals, system requirements, and technical constraints.
- Ensure that the team is following established architecture and design patterns, while also exploring opportunities for optimization and innovation.

Project Delivery:

- Oversee the technical execution of projects, ensuring tasks are delivered on time, within scope, and to a high standard of quality.
- Act as a point of escalation for technical challenges, providing solutions and coordinating with other departments to ensure successful project delivery.
- Work with the project management team to estimate timelines, prioritize tasks, and ensure that the development process is well-organized and efficient.

Collaboration & Communication:

- Serve as a key liaison between technical and non-technical teams, ensuring that requirements, constraints, and progress are clearly communicated.
- Work closely with cross-functional teams including business analysts, QA, operations, and product managers to ensure seamless project execution.
- Participate in sprint planning, stand-ups, and retrospectives, ensuring alignment across teams and helping to drive agile best practices.
- Act as the primary escalation point for complex architectural and platform challenges.

Continuous Improvement:

- Identify opportunities for process improvement, ensuring that the team follows agile best practices and continuously improves development workflows.
- Encourage innovation, driving the team to explore new tools, frameworks, and technologies to improve product performance and scalability.
- Promote a culture of learning and development by encouraging the team to pursue new skills, technologies, and certifications.

Quality Assurance & Testing:

- Ensure that the development team follows testing practices such as unit testing, integration testing, and automated testing.
- Help drive quality throughout the development lifecycle by ensuring the team maintains high standards of code quality and reliability.
- Collaborate with the QA team to ensure proper testing coverage and timely resolution of bugs.

AI-Driven Engineering & Emerging Technologies:

- Drive practical implementation of GenAI use cases in development workflows (e.g., code generation, requirements analysis, RAG systems, internal copilots).
- Exposure to Model Context Protocol (MCP) and experience designing or integrating agentic components or AI-assisted engineering systems is preferred.
- Identify opportunities to apply AI/ML for system intelligence, decisioning, monitoring, and forecasting.
- Mentor teams on leveraging responsible AI engineering practices, including hallucination control, testing AI answers, and embedding governance.

Qualifications:

- Bachelor's degree in computer science, Information Technology, Engineering, or a related field.
- Desired: Relevant certifications (e.g., AWS, Azure, Scrum Master) are a plus.

Experience:

- 12+ years of experience in software development, with at least 8 years in a leadership or senior developer role.
- Proven experience leading development teams in a technical capacity, preferably in an Agile environment.
- Strong experience with software design and architecture, and deep knowledge of programming languages (e.g. Python, C#, Java, ReactJS, JavaScript, NodeJS etc.).

- Proficient in web development frameworks, databases (SQL, NoSQL), cloud computing platforms (AWS, Azure, GCP), and containerization technologies (e.g., Docker, Kubernetes) and GenAI Application.
- Strong understanding of version control (e.g., Git), CI/CD pipelines, and automated testing.
- Familiarity with Agile methodologies and project management tools (e.g., JIRA, Trello).
- Experience with cloud-native application architectures.
- Familiarity with microservices, event-driven architectures, and serverless computing.
- Experience with API design and integration (RESTful APIs,).
- Strong understanding of GenAI or LLM-based applications (RAG, Agentic AI, copilots, embedding models).
- Experience with Ingestion and Data extraction strategies.
- Must be hands-on with coding, actively contributing to development along with leading the team.

Desired Skills:

- Model Context Protocol (MCP) or agentic workflow design.
- Event-driven and streaming platforms (Kafka, SQS, etc.).
- Infrastructure-as-Code (Terraform, CloudFormation).
- Awareness of Zero Trust Architecture & security controls.
- Exposure to executing Government projects is a Plus.

General Conditions applicable to all applicants covered under this advertisement

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. NeGD reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
3. The positions are purely temporary in nature for the project of NeGD/DIC and the appointees shall not derive any right or claim for permanent appointment at NeGD/DIC or on any vacancies existing or that shall be advertised for recruitment by NeGD in future.
4. NeGD reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.
5. The designation of the selected candidates shall be mapped as per the existing designation policy of NeGD.
6. In case of a query, the following officer may be contacted:

HR Team National e Governance Division,
4th Floor, Electronics Niketan,
6- CGO, Complex Lodhi Road,
New Delhi – 110003
Email: Negdhr@digitalindia.gov.in