N-21013/9/2024-NeGD
National e-Governance Division
Digital India Corporation
Electronics Niketan, 6, CGO Complex Lodhi Road,
New Delhi – 110003
Website: www.negd.gov.in / www.dic.gov.in

Web Advertisement
05.12.2025

The National e-Governance Division (NeGD) is an independent business division under the Digital India Corporation, Ministry of Electronics and Information Technology. NeGD has been playing a pivotal role in supporting MeitY in Programme Management and implementation of e-Governance projects and initiatives undertaken by various Ministries/ Departments, both at the Central and State levels.

NeGD has been spearheading several innovative initiatives under the aegis of the Digital India Programme. Those have been developed keeping the vision areas of Digital India at the core- providing digital infrastructure as a core utility to every citizen, governance and services on demand and in particular, digital empowerment of the citizens of our country; some of these initiatives include DigiLocker, UMANG, Poshan Tracker, OpenForge Platform, API Setu, National Academic Depository, Academic Bank of Credits, Learning Management System.

It has myriad roles and responsibilities from supporting Central Line Ministries and State Government Departments on e-Governance projects, reviewing State Action Plans, offering support in technology management, strategy formulation & implementation of Emerging Technologies viz. AI, Blockchain, GIS etc., to facilitating digital diplomacy with focus on Indian startups and products

NeGD has been a leader in implementation and execution of a gamut of pilot/ infrastructure/ technical/ special projects and support components to framing core policies, project appraisals, R&D, and guiding /conducting assessments, undertaking activities for building capacities of both Government officials and] other stakeholders, and creating mass awareness about schemes and services under the Digital India Programme.

NeGD is currently inviting applications for the following positions purely on Contract basis initially for a period of 1 year which is further extendable as per the requirement of the project.

S. No	Position	Location	Vacancy
1	Project Manager	New Delhi	01
2	Java Developer (Junior Developer)	New Delhi	02
3	Business Analyst	Mumbai	01
4	Data Analyst	New Delhi	01

* The maximum age limit shall be 55 years on the closing date of receipt of application.
** The place of posting shall be in New Delhi but transferable to project locations of NeGD as per existing policy of NeGD/DIC.
Screening of applications will be based on qualifications, age, and relevant experience. NeGD reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. Only shortlisted candidates shall be invited for interviews. NeGD reserves the right to not to select any of the candidates without assigning any reason thereof.
The details can be downloaded from the official website of **DIC** and **NeGD**, viz. **www.dic.gov.in**, **www.negd.gov.in**.

Eligible candidates may apply ONLINE: https://ora.digitalindiacorporation.in/

Last date for submission of applications will be: 23.012.2025

1. Project Manager
JOB DESCRIPTION

Job Title	Project Manager
Location	New Delhi
Division	NeGD
Experience	7–10 Years
Number of Vacancies	01

Key Responsibilities:

- Lead end-to-end delivery of large-scale digital platforms, from initiation through operations and maintenance
- Manage project scope, timelines, budgets, risks, and quality in alignment with agreed governance frameworks
- Oversee cross-functional teams, including business analysts, designers, developers, QA, DevOps, and support staff
- Facilitate vendor coordination and manage technology transitions, including knowledge transfer, system handover, and onboarding of new delivery teams
- Ensure adherence to compliance frameworks, including GIGW, WCAG accessibility standards, and CERT-In security requirements
- Drive Agile/Hybrid delivery processes, including sprint planning, backlog management, and milestone tracking
- Oversee integration of microservices-based architectures with external systems via API gateways and secure authentication mechanisms
- Support implementation of core technologies, including Laravel, PHP, Next.js, Spring Boot, FastAPI, MySQL, PostgreSQL, MongoDB, and ElasticSearch in cloud-native environments
- Leverage AI-powered tools (e.g., ChatGPT, GitHub Copilot) to improve productivity in documentation, reporting, and decision support
- Monitor SLA adherence during development and O&M phases, and manage change requests effectively
- Prepare progress reports, presentations, and updates for governance committees and senior leadership
- Maintain comprehensive project documentation, risk registers, and compliance audit records

Required Skills and Qualifications:

- Bachelor's or master's degree in engineering, Computer Science, IT, or related field
- 8–10+ years of experience in managing large-scale IT projects, preferably with public-facing platforms
- PMP, PRINCE2, or equivalent project management certification preferred
- Proven track record of leading multi-disciplinary teams in Agile or Hybrid delivery models
- Strong understanding of microservices, API-driven integrations, and cloud-native deployments (AWS, Azure, or equivalent)
- Familiarity with DevSecOps practices, CI/CD pipelines, and infrastructure automation tools
- Knowledge of relational (PostgreSQL) and NoSQL (MongoDB) databases, search indexing (Elasticsearch), and containerized deployments (Docker, Kubernetes)
- Experience in managing projects involving accessibility, security, and compliance audits
- Proficiency in project management tools such as JIRA, MS Project, or equivalent
- Excellent leadership, communication, and stakeholder management skills

2. Business Analyst

Job Title	Business Analyst
Location	Mumbai
Division	NeGD
Experience	3 Years
Number of Vacancies	01

Key Responsibilities:

- Support complete **project lifecycle activities**, including planning, requirement analysis, design, development, testing, deployment, and post-implementation support.
- Conduct **requirement-gathering and stakeholder consultation sessions** with multiple government departments, agencies, and implementation partners.
- Prepare and manage **Business Requirement Documents (BRDs)**, **Functional Requirement Specifications (FRS)**, **process flows**, and **use cases** to guide solution development.
- Map and document **end-to-end business processes and workflows** for various functional areas to ensure standardization, efficiency, and interoperability.
- Coordinate with **technical and development teams** on system architecture, integrations, and data exchange mechanisms, including **API-driven** and **microservices-based** approaches.
- Ensure adherence to **Government of India's guidelines** on accessibility, security, and interoperability (e.g., **GIGW 3.0**, **WCAG 2.1**, **CERT-In**, and **MeitY** standards).
- Collaborate with **UI/UX design teams** to ensure that system interfaces are user-friendly, accessible, and aligned with functional requirements.
- Facilitate **User Acceptance Testing (UAT)** by preparing test cases, validation checklists, and capturing stakeholder feedback for final implementation.
- Prepare **project status reports**, **dashboards**, and **KPI monitoring frameworks** for effective governance and progress tracking.
- Liaise with **program management units**, **technical teams**, and **implementation partners** for coordination, issue resolution, and progress documentation.
- Assist in **capacity building**, **training documentation**, and **SOP preparation** to support end-user adoption and knowledge transfer.
- Track **requirement changes** and maintain a **traceability matrix** throughout the development and deployment phases to ensure alignment with approved project objectives.

Required Skills and Qualifications:

- Bachelor's or master's degree in computer science, IT, Business Administration, or related field
- **5-8 years** of experience in **business analysis or project management** for large-scale IT/e-Governance projects.

- Strong understanding of **requirement elicitation**, **process modelling (BPMN)**, and **documentation standards**.
- Exposure to **microservices**, **API integration**, and **enterprise data systems**.
- Familiarity with **cloud-based**, **containerized**, or **DevSecOps** environments.
- Proficiency in tools such as **JIRA, Confluence, Figma, MS Project, MS Visio, and AI-powered** documentation aids (e.g., ChatGPT, Copilot)
- Understanding of **data migration**, **analytics**, and **reporting dashboards**.
- Understanding of relational and NoSQL data structures, as well as search indexing technologies
- Excellent **communication, stakeholder management**, and **coordination** skills.
- Awareness of **government IT standards**, **security guidelines**, and **accessibility frameworks** (GIGW, WCAG, CERT-In).

3. Data Analyst:

JOB DESCRIPTION

Job Title	Data Analyst
Location	New Delhi
Division	NeGD
Experience	3 Years
Number of Vacancies	01

Key Responsibilities:

- Collect, clean, transform, and validate data from multiple systems and APIs into unified analytical datasets
- Build and maintain interactive dashboards and reports for tracking KPIs, operational performance, and compliance metrics
- Work with relational, NoSQL, and search-indexing databases to structure queries and generate analytical outputs
- Support integration of data from transactional systems, microservices, and external APIs into centralized data repositories
- Collaborate with business analysts and technical teams to define data requirements, mapping rules, and validation logic
- Perform exploratory data analysis (EDA) to identify trends, anomalies, and opportunities for process improvement
- Design and automate recurring data pipelines for reporting and performance monitoring
- Apply statistical and predictive techniques to support decision-making and policy recommendations
- Leverage AI-powered analytics tools (e.g., Power BI AI visuals, ChatGPT, automated anomaly detection models) to accelerate insight generation
- Ensure compliance with data governance, security, and privacy standards in all reporting and analytics activities

Required Skills and Qualifications:

- Bachelor's or Master's degree in Data Analytics, Statistics, Computer Science, or related field
- 3–5 years of experience in data analysis, business intelligence, or reporting for large-scale IT projects
- Proficiency in SQL and familiarity with PostgreSQL, MongoDB, and ElasticSearch queries
- Strong skills in BI and visualization tools such as Power BI, Tableau, or equivalent
- Understanding of data pipelines, ETL processes, and integration with API-based data sources
- Ability to work with structured, semi-structured (JSON, XML), and unstructured data
- Knowledge of statistical analysis and basic machine learning techniques is a plus
- Familiarity with AI-assisted analytics tools and automation techniques
- Awareness of data governance, compliance, and audit standards in public digital platforms
- Strong analytical thinking, attention to detail, and problem-solving abilities

- **Good to have certification:** Microsoft Certified: Data Analyst Associate, Tableau/Power BI Certification, or Google Data Analytics Professional Certificate

4. Java Developer

JOB DESCRIPTION

Job Title	Java Developer
Location	New Delhi
Division	NeGD
Experience	Junior Developer -3year experience
Number of Vacancies	02

Position Overview

We are seeking skilled Java Developers to design, develop, and maintain enterprise-level applications. The candidate should have strong knowledge of Java, Spring Boot, REST APIs, and database systems. The role involves working closely with cross-functional teams to deliver scalable and high-performance applications.

Key Responsibilities

- Design, develop, and maintain Java-based applications (Spring Boot, Microservices).

- Write clean, maintainable, and efficient code following best practices.

- Develop and consume RESTful APIs for integration with other services.

- Work with databases (SQL/NoSQL) for data storage and retrieval.

- Collaborate with front-end developers, QA engineers, and DevOps teams.

- Participate in code reviews, provide feedback, and maintain coding standards.

- Troubleshoot and debug production issues, ensuring high availability and performance.

- Stay updated with the latest Java frameworks, tools, and technologies.

Required Skills & Qualifications

- Bachelor's degree in computer science, Engineering, or related field.

- 3+ years of professional Java development experience.

- Strong knowledge of Core Java (Java 8/11/17) and OOP principles.

- Hands-on experience with Spring Framework / Spring Boot.

- Knowledge of Docker / Kubernetes.

- Good understanding of Microservices architecture.

- Experience with REST APIs, JSON, and Web Services.

- Knowledge of databases (MSSQL).

- Familiarity with Maven/Gradle and Git with understanding of CI/CD pipelines (Jenkins, GitLab CI).

- Strong problem-solving, debugging, and analytical skills.

Good to Have (Preferred Skills)

- Experience with WSO2

- Experience with cloud platforms (AWS / Azure / GCP)

- Exposure to message brokers (Kafka, RabbitMQ)

- Experience with unit testing frameworks (JUnit, Mockito)

General Conditions applicable to all applicants covered under this advertisement

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.

2. NeGD reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.

3. The positions are purely temporary in nature for the project of NeGD/DIC and the appointees shall not derive any right or claim for permanent appointment at NeGD/DIC or on any vacancies existing or that shall be advertised for recruitment by NeGD in future.

4. NeGD reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.

5. The designation of the selected candidates shall be mapped as per the existing designation policy of NeGD.

6. In case of a query, the following officer may be contacted:

HR Team
National e Governance Division, 4th Floor, Electronics Niketan,6-
CGO, Complex Lodhi Road, New Delhi – 110003
Email: Negdhr@digitalindia.gov.in