



Digital India
Power To Empower

eGOVERNANCE COMPETENCY FRAMEWORK WORKSHOP

REPORT

4TH - 5TH NOV, 2015

NeGD
National e-Governance Division

On 4th and 5th November, 2015, National e-Governance Division (NeGD) hosted a two-day workshop on “e-Governance Competency Framework” at India Habitat Center. The objective was to make the key MMP leaders, set Heads SeMTs and SeMT-Change Management Consultants familiar with the e-GCF toolkit and the various processes and goals the framework is aiming to achieve.

Shri. J.S. Deepak, IAS, Secretary DeitY and Dr. Ajay Kumar, IAS, Additional Secretary DeitY, graced the event and advised the participants to use e-Governance Competency Framework in strengthening their teams. CEO and President, Shri. Anoop Kumar Agrawal, IAS and Director Capacity Building, Smt. Caralyn Deshmukh, IAS also featured among the speakers, and shared their views on how the e-Governance Competency Framework is designed to streamline the ‘Deploy Right – Develop Right’ aspects of building e-governance teams.

Shri. Amit Kumar Srivastava, the lead expert and key personnel behind developing the e-Governance Competency Framework, was the facilitator for the event and shared the important aspects of the framework, its benefits and how it is to be used in e-Governance projects.

With the encouragement and guidance from Secretary, Additional Secretary, CEO, and Director, the dedication of the Capacity Building team and the enthusiastic participation of MMPs, Set Heads, Change Management consultants, and the workshop became a forum for learning and knowledge exchange.

The list of participants included MMP Leaders or their representatives from the respective Mission Mode Projects), Set Heads and Change Management (or PM, TM, etc.) consultants from the states and UTs. Representative from NISG and IIT Delhi also participated.

The event was organized to provide the stepping stone in the transformation of India into a digitally aware and empowered country by ensuring that the right kind of skills are developed and present in the various implementation teams. The plan involves leveraging the e-GCF framework for the required skill and capacity building activities.

Post workshop, it is expected from the participants to share eGCF and its range of benefits within their respective Ministry/Department/MMP and find opportunities to use eGCF in structuring teams, identifying resource gaps and competency gaps.